



## 2022 Benefits Summary

We are pleased to offer the following benefits to our eligible full time employees and their dependents. Medical benefits start the 1<sup>st</sup> of the month after 60 days of employment and employees may enroll in our 401(k) plan after 6 months of service.



**Vision Insurance from EyeMed.** For more information visit: [www.eyemedvisioncare.com](http://www.eyemedvisioncare.com)



**Dental, Short Term Disability and Life/AD&D Insurance from Principal Financial Group.**

For more information visit: [www.principal.com](http://www.principal.com). Employees who participate in any coverage offered by Principal have access to our Employee Assistance Program (EAP) offered by Magellan Health Services at no cost. For more information visit: [www.magellanhealth.com/member](http://www.magellanhealth.com/member).



**Medical Plan options from Florida Blue.** We offer two nationwide Florida Blue plans and two additional Florida Blue plans available to Florida residents only. For more information visit: [www.floridablue.com](http://www.floridablue.com). A nationwide provider directory can be located at <http://provider.bcbs.com/>

Florida Blue Machine-Readable File Link:

<https://www.floridablue.com/members/tools-resources/transparency>



We offer a company matched 401(k) retirement plan which is administered by Paychex.