

Software Resources Candidate Referral Program

Introduction

We need your help! You can help Software Resources, and yourself or a friend by participating in the Software Resources Candidate Referral Program. You can earn a cash award of up to \$1,000 if you refer a qualified candidate who is hired to a designated, open, position with Software Resources. All open positions can be found at <http://www.softwareresources.com/it-careers/it-job-search/> Send your referrals now and visit our site frequently as jobs change daily.

Who is an Eligible?

The Candidate Referral Program is open to everyone.

When will payment be made?

Payment will be made after 3 months of full time billing for contract positions and after the guarantee period has expired on permanent placement positions. Once your referral is placed, we will notify you of your pending payment.

Miscellaneous

In the event an applicant is referred to us from more than one source, the referrer who submits the candidate first will receive credit.

Payout

Bill Rate Range	Referral Fee
less than \$17	\$0
\$17-\$45	\$250
\$46-\$69	\$500
\$70-\$89	\$1,000
\$90-\$124	\$1500
\$125+	\$2000

Note: If contract is less than 3 months, no referral fee will be paid

Deals must be at full margin. Software Resources will not pay a referral fee on deals that are negotiated below full margin